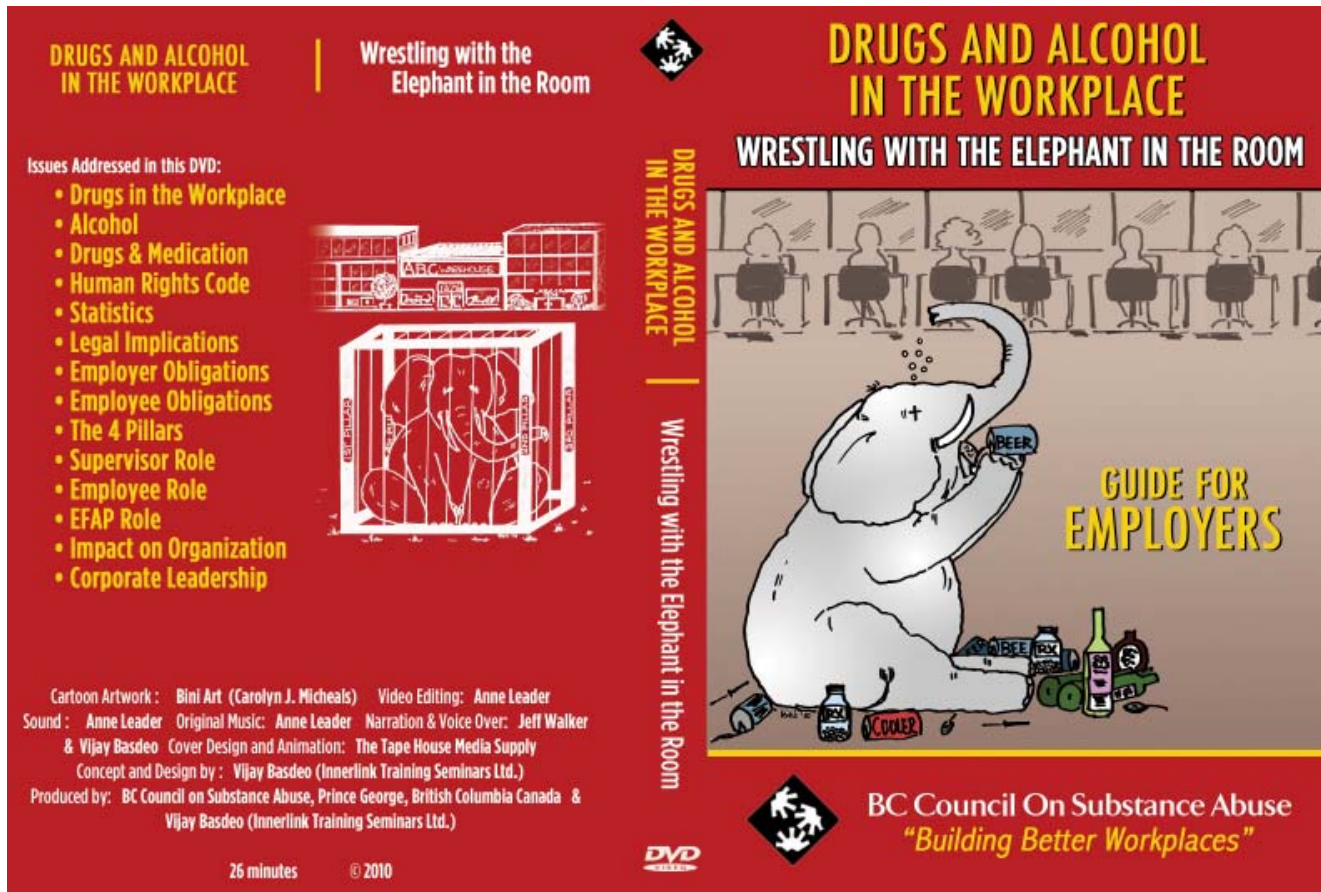


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The **Essential DVD** to introduce  
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Substance use in the workplace is one of the most challenging issues facing employers today. Impairment on the job is complex and can present in many different forms. Impairment on the job can occur as a “hangover” from the night or weekend before, or can be the result of intentional using of drugs or alcohol while on duty. Prescription drugs and over the counter medicines are commonly used by Canadian employees. In fact, Canada is one of the highest consumers of prescription drugs per capita in the world. Impairment by prescription drugs can be intentional in order to experience a “high”, or it can be unintentional where the employee is taking a legitimate prescription that is interfering with job performance. The mixing of drugs, which is all too common, can make it very easy for an employee to get into trouble and not even realize their level of impairment.

The responsibilities of the Employer for worker safety are CLEAR, and everyone needs to know how to deal with impairment in the workplace.

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