



BC Council On Substance Abuse Building Better Workplaces

**Call for Expressions of Interest
New Directors for the BC Council on Substance Abuse Volunteer Board of Directors
For its Annual General Meeting
June 17, 2010**

Director Expression of Interest Information Package

The BC Council on Substance Abuse is seeking new board members as part of its provincial mandate and to broaden its sector representation. The BC Council on Substance Abuse is a non-profit organization with a dedicated volunteer Board of Directors representing diverse aspects of the workplace such as health, industry, labour, business, student, legal, social services, addictions, human resources, safety, employee and family assistance programs, and community. The Council is seeking new board member representation from the following:

| | |
|-----------------------------------|----------------------------------|
| First Nations | Labour |
| Student | Business |
| Medical profession | Treatment profession |
| Forestry, oil and gas, and mining | Safety |
| Health Care | Construction |
| Financial/accounting | Training/educational development |
| Marketing | Legal |
| Research | Human Resources |
| Other | |

Our Mission

The BC Council on Substance Abuse provides leadership in the development of a workplace free from substance abuse

Our Mandate, Partnerships and Pillars

The Council works collaboratively with Industry, Labour, and Community to build workplaces that are safe, healthy, productive, and free from substance use. We provide customized training to supervisors and employees that educate and empower participants around the complex issues of impairment in the workplace. The BC Council on Substance Abuse has been providing education, awareness, and workplace substance abuse training since 1991 - first under the name of Northern BC Business Council on Substance Abuse, and now under the name of the BC Council On Substance Abuse which reflects our mission of providing leadership and training in the creation of drug free workplaces **province wide**.

The RCMP Drugs and Organized Crime Awareness Service has been a consistent and substantial keystone player in our success and we share common values and goals committed to the promotion of **Building Better Workplaces**. The RCMP Drugs and Organized Crime Awareness Service support our organization with operational resources and kindly make available their substantial expertise on the multifaceted issue of drug abuse in our society.

The BC Council on Substance Abuse is set around 4 pillars that we believe are essential in order to achieve workplaces that are safe, healthy, productive, and free from impairment by substance use:

1. **Company Policy**
2. **Supervisor Training**
3. **Ongoing Education and Awareness**
4. **Employee and Family Assistance Program**

If you have a passion to work with a dedicated group of directors and staff to make a difference to safety in workplaces and create drug-free workplaces we invite you to apply by **May 10, 2010** to:

Nomination Committee
BC Council on Substance Abuse
4020 5th Avenue
Prince George, B.C.
V2M 7E7
Email: info@workdrugfreebc.com

Contact either Rick Publicover (250) 964-9553 (pub@telus.net) or Mike Tasker (250) 561-3700 (Mike.Tasker@worksafebc.com) for further information on the roles and responsibilities of directors or the nomination process.

Please feel free to check out the BC Council on Substance Abuse website for further information on the Council at www.workdrugfreebc.com.

The nomination process for directors:

| | |
|---|----------------------|
| Expression of Interest | May 10, 2010 |
| Review of Nominations/Follow-up interviews | May 19, 2010 |
| Nomination Report to Board of Directors | May 20, 2010 |
| Annual General Meeting – Nominations | June 17, 2010 |

General Board of Directors Information

- Board of Directors are expected to attend or conference in monthly meetings – scheduled third Thursday of each month at 2.p.m. for 1 to 2 hours
- Board members are asked to participate on at least one sub-committee
 - Audit and Finance
 - Governance
 - Conference
 - Training development
 - Marketing
- Board members are expected to demonstrate leadership by example and be a good role model
- Board members are expected to promote the Council within their areas of professional and personal areas of influence
- Board positions are for a two year period (excepting replacing a director that has a one year term remaining)
- Executive positions are for a one year term

**Call for Director Expression of Interest
to the BC Council on Substance Abuse Board of Directors
2010 Annual General Meeting
Submission Form**

Date: _____

Name: _____

Organization: _____

Address: _____

City, Province and Postal Code: _____

Representing:

| Category | Please check appropriate category | Category | Please check appropriate category |
|--------------------|--|----------------------|--|
| First Nations | | Labour | |
| Student | | Business | |
| Medical profession | | Treatment profession | |
| Forestry | | Oil and Gas | |
| Mining | | Safety | |
| Health Care | | Construction | |
| Construction | | Finance / accounting | |
| Marketing | | Legal | |
| Research | | Human Resources | |
| Other (Describe) | | | |

Briefly tell us about yourself and your interest in becoming a Director of the BCCSA (please feel free to attach a resume or biography if available):

**Note: Upon election to the Board, Directors or their organizations must become a member of the Council on Substance Abuse
Current Board of Directors**

| | | |
|-------------------------------------|----------------------|---|
| President | Brad Evans | Conifer - Council on Northern Interior Forest Employment Relations, Manager, Employment Relations |
| Vice-President and Secretary | Shannon Euverman | United Steel Workers, Local 1-424, 3 rd Vice-President |
| Treasurer | Ross Chilton | Community Living Services, Executive Director |
| | Randy Brown | Current Crime Prevention and Community Liaison Coordinator, City of Penticton, Retired Staff Sgt. |
| | Kathy Coburn | Canfor - Canadian Forest Products Ltd., General Manager, Human Resources |
| | Greg Donovan | City of Prince George, EFAP Committee Member |
| | Jim Gould | James L. Gould Law Corp. |
| | Don Hope | Hope H/R and Safety Consulting Ltd. |
| | Cathy McConaghy | Prince George Regional Hospital, Human Resources Advisor |
| | Dr. Michael O'Malley | MD, Substance Abuse Professional |
| | Rick Publicover | Rick Publicover Forestry Consulting |
| | Mike Tasker | WorkSafeBC, Occupational Safety Officer, Prince George Region |

Current Member-at-Large

| | | |
|--|----------------|---|
| | Frank Talarico | Northern Health, Former Director, Current Member-at-Large |
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